

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$43.01	\$44.25	\$45.50	\$46.80	\$48.10	\$49.45
0001 AA02	Administrative Assistant – Level II	HR	\$48.20	\$49.59	\$50.99	\$52.44	\$53.90	\$55.41
0001 AB01	Application Engineer – Level I	HR	\$77.28	\$79.51	\$81.76	\$84.08	\$86.42	\$88.84
0001 AB02	Application Engineer – Level II	HR	\$92.69	\$95.36	\$98.06	\$100.85	\$103.65	\$106.56
0001 AC01	Application Programmer – Level I	HR	\$73.85	\$75.98	\$78.13	\$80.35	\$82.58	\$84.90
0001 AC02	Application Programmer – Level II	HR	\$83.51	\$85.91	\$88.34	\$90.85	\$93.38	\$96.00
0001 AC03	Applications Programmer – Level III	HR	\$95.51	\$98.26	\$101.04	\$103.91	\$106.80	\$109.80
0001 AD00	Application Systems Analyst	HR	\$91.43	\$94.07	\$96.73	\$99.48	\$102.24	\$105.12
0001 AE00	Biostatatician	HR	\$100.34	\$103.23	\$106.15	\$109.16	\$112.20	\$115.35
0001 AF01	Business Analyst – Level I	HR	\$73.88	\$76.01	\$78.16	\$80.38	\$82.61	\$84.94
0001 AF02	Business Analyst – Level II	HR	\$85.81	\$88.28	\$90.78	\$93.35	\$95.95	\$98.65
0001 AF03	Business Analyst – Level III	HR	\$100.31	\$103.20	\$106.12	\$109.13	\$112.17	\$115.32
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.50	\$79.73	\$81.99	\$84.32	\$86.66	\$89.10
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$91.90	\$94.55	\$97.23	\$99.99	\$102.77	\$105.66
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$115.46	\$118.78	\$122.14	\$125.61	\$129.11	\$132.73
0001 AH00	Chief Information Security Officer	HR	\$140.05	\$144.09	\$148.17	\$152.37	\$156.61	\$161.01
0001 AI00	Communications Hardware Specialist	HR	\$76.63	\$78.84	\$81.07	\$83.37	\$85.69	\$88.10
0001 AJ00	Communications Network Manager	HR	\$113.51	\$116.78	\$120.08	\$123.49	\$126.93	\$130.49
0001 AK00	Communications Software Specialist	HR	\$82.42	\$84.80	\$87.20	\$89.67	\$92.16	\$94.75
0001 AL00	Communications Specialist	HR	\$91.60	\$94.24	\$96.91	\$99.66	\$102.43	\$105.31
0001 AM00	Computer Data Librarian	HR	\$62.98	\$64.80	\$66.63	\$68.52	\$70.43	\$72.40
0001 AN00	Computer Scientist	HR	\$110.55	\$113.74	\$116.95	\$120.28	\$123.62	\$127.09
0001 AO01	Computer Security System Specialist – Level I	HR	\$83.92	\$86.33	\$88.78	\$91.30	\$93.84	\$96.47
0001 AO02	Computer Security System Specialist – Level II	HR	\$95.06	\$97.79	\$100.56	\$103.42	\$106.29	\$109.28
0001 AO03	Computer Security System Specialist – Level III	HR	\$108.89	\$112.03	\$115.20	\$118.47	\$121.76	\$125.19
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.70	\$76.85	\$79.03	\$81.27	\$83.53	\$85.88
0001 AP02	Computer Systems Analyst – Level II	HR	\$83.67	\$86.08	\$88.51	\$91.03	\$93.56	\$96.19
0001 AP03	Computer Systems Analyst – Level III	HR	\$95.62	\$98.38	\$101.16	\$104.03	\$106.93	\$109.93
0001 AQ00	Configuration Management Specialist	HR	\$90.20	\$92.80	\$95.43	\$98.14	\$100.87	\$103.70
0001 AR01	Cost Analyst – Level I	HR	\$60.43	\$62.17	\$63.93	\$65.75	\$67.58	\$69.47
0001 AR02	Cost Analyst – Level II	HR	\$70.45	\$72.48	\$74.53	\$76.65	\$78.78	\$80.99

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AS00	Data Entry Clerk	HR	\$32.32	\$33.25	\$34.19	\$35.16	\$36.14	\$37.15
0001 AT00	Data Security Specialist	HR	\$86.07	\$88.55	\$91.06	\$93.64	\$96.24	\$98.95
0001 AU00	Data Standardization Specialist	HR	\$37.65	\$38.73	\$39.83	\$40.96	\$42.10	\$43.28
0001 AV00	Database Administrator	HR	\$96.81	\$99.60	\$102.42	\$105.33	\$108.26	\$111.30
0001 AW01	Database Management Specialist – Level I	HR	\$84.31	\$86.74	\$89.20	\$91.73	\$94.28	\$96.93
0001 AW02	Database Management Specialist – Level II	HR	\$98.59	\$101.43	\$104.30	\$107.27	\$110.25	\$113.35
0001 AW03	Database Management Specialist – Level III	HR	\$115.69	\$119.03	\$122.39	\$125.87	\$129.37	\$133.00
0001 AX01	Database Specialist – Level I	HR	\$76.64	\$78.84	\$81.07	\$83.38	\$85.69	\$88.10
0001 AX02	Database Specialist – Level II	HR	\$90.80	\$93.41	\$96.06	\$98.79	\$101.53	\$104.38
0001 AX03	Database Specialist – Level III	HR	\$107.25	\$110.34	\$113.46	\$116.68	\$119.92	\$123.29
0001 AY00	Data Warehousing Administrator	HR	\$106.35	\$109.41	\$112.51	\$115.70	\$118.92	\$122.26
0001 AZ00	Data Warehouse Analyst	HR	\$94.67	\$97.40	\$100.15	\$103.00	\$105.86	\$108.83
0001 BA00	Data Warehouse Programmer	HR	\$97.20	\$100.00	\$102.83	\$105.75	\$108.69	\$111.74
0001 BB00	Disaster Recovery Specialist	HR	\$100.93	\$103.84	\$106.78	\$109.81	\$112.86	\$116.03
0001 BC01	Document Control Specialist – Level I	HR	\$34.03	\$35.01	\$36.00	\$37.02	\$38.05	\$39.12
0001 BC02	Document Control Specialist - Level II	HR	\$37.15	\$38.22	\$39.30	\$40.42	\$41.54	\$42.71
0001 BC03	Document Control Specialist – Level III	HR	\$40.92	\$42.10	\$43.29	\$44.52	\$45.75	\$47.04
0001 BD01	Document Support Specialist – Level I	HR	\$38.84	\$39.95	\$41.09	\$42.25	\$43.43	\$44.65
0001 BD02	Document Support Specialist – Level II	HR	\$42.78	\$44.01	\$45.25	\$46.54	\$47.83	\$49.18
0001 BE00	Duplicating Machine Operator	HR	\$36.27	\$37.32	\$38.37	\$39.46	\$40.56	\$41.70
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$73.90	\$76.02	\$78.18	\$80.40	\$82.63	\$84.95
0001 BG00	Electronic Meeting Technographer	HR	\$70.01	\$72.03	\$74.07	\$76.17	\$78.29	\$80.49
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$116.55	\$119.91	\$123.30	\$126.80	\$130.33	\$133.99
0001 BI00	Facilitator	HR	\$75.92	\$78.10	\$80.31	\$82.60	\$84.89	\$87.28
0001 BJ00	Financial Analyst – IT	HR	\$84.55	\$86.98	\$89.44	\$91.98	\$94.54	\$97.20
0001 BK01	Functional Analyst – Level I	HR	\$74.03	\$76.16	\$78.32	\$80.54	\$82.78	\$85.10
0001 BK02	Functional Analyst – Level II	HR	\$88.18	\$90.72	\$93.29	\$95.94	\$98.60	\$101.37
0001 BL01	General Clerk – Level I	HR	\$33.50	\$34.47	\$35.44	\$36.45	\$37.46	\$38.52
0001 BL02	General Clerk – Level II	HR	\$37.01	\$38.07	\$39.15	\$40.26	\$41.38	\$42.54
0001 BL03	General Clerk – Level III	HR	\$41.33	\$42.52	\$43.72	\$44.96	\$46.21	\$47.51
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$62.83	\$64.64	\$66.47	\$68.36	\$70.26	\$72.24
0001 BN00	Graphical User Interface Designer	HR	\$78.10	\$80.35	\$82.62	\$84.97	\$87.33	\$89.79

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BO00	Graphics Specialist	HR	\$63.07	\$64.89	\$66.72	\$68.62	\$70.52	\$72.51
0001 BP00	Hardware Draftsman	HR	\$56.62	\$58.25	\$59.89	\$61.60	\$63.31	\$65.09
0001 BQ01	Hardware Installation Technician – Level I	HR	\$56.73	\$58.37	\$60.02	\$61.72	\$63.44	\$65.22
0001 BQ02	Hardware Installation Technician – Level II	HR	\$64.30	\$66.15	\$68.02	\$69.95	\$71.90	\$73.92
0001 BR00	Hardware Specialist – Information Technology	HR	\$94.85	\$97.58	\$100.34	\$103.19	\$106.06	\$109.04
0001 BS00	Help Desk Manager	HR	\$83.14	\$85.54	\$87.96	\$90.45	\$92.97	\$95.58
0001 BT00	Help Desk Specialist	HR	\$61.38	\$63.15	\$64.94	\$66.78	\$68.64	\$70.57
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$50.79	\$52.25	\$53.73	\$55.26	\$56.80	\$58.39
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$56.71	\$58.34	\$59.99	\$61.70	\$63.41	\$65.20
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$64.70	\$66.56	\$68.44	\$70.39	\$72.34	\$74.38
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$103.90	\$106.90	\$109.92	\$113.04	\$116.18	\$119.45
0001 BW01	Information Engineer – Level I	HR	\$78.95	\$81.22	\$83.52	\$85.90	\$88.28	\$90.76
0001 BW02	Information Engineer – Level II	HR	\$94.64	\$97.37	\$100.12	\$102.97	\$105.83	\$108.80
0001 BX00	Information Resource Management Analyst	HR	\$88.94	\$91.50	\$94.09	\$96.77	\$99.46	\$102.25
0001 BY00	Information Systems Training Specialist	HR	\$79.70	\$81.99	\$84.31	\$86.71	\$89.12	\$91.62
0001 BZ00	IT Policy/Legislative Specialist	HR	\$94.39	\$97.11	\$99.86	\$102.70	\$105.55	\$108.52
0001 CA00	IT Strategic/Capital Planner	HR	\$128.58	\$132.28	\$136.02	\$139.89	\$143.77	\$147.81
0001 CB00	Knowledge Management Specialist	HR	\$104.08	\$107.08	\$110.11	\$113.24	\$116.39	\$119.66
0001 CC00	Librarian	HR	\$63.27	\$65.10	\$66.94	\$68.84	\$70.75	\$72.74
0001 CD00	Librarian Technician	HR	\$44.01	\$45.28	\$46.56	\$47.88	\$49.21	\$50.59
0001 CE00	Medical Billing/Account Management Specialist	HR	\$45.06	\$46.36	\$47.67	\$49.03	\$50.39	\$51.81
0001 CF00	Modeling and Simulation Specialist	HR	\$92.69	\$95.36	\$98.06	\$100.85	\$103.65	\$106.56
0001 CG00	Network Administrator	HR	\$90.65	\$93.26	\$95.90	\$98.62	\$101.36	\$104.21
0001 CH00	Network Draftsman	HR	\$56.62	\$58.25	\$59.89	\$61.60	\$63.31	\$65.09
0001 CI01	Network Installation Technician – Level I	HR	\$62.99	\$64.80	\$66.64	\$68.53	\$70.43	\$72.41
0001 CI02	Network Installation Technician – Level II	HR	\$75.93	\$78.11	\$80.33	\$82.61	\$84.90	\$87.29
0001 CJ00	Network Support Technician	HR	\$62.99	\$64.80	\$66.64	\$68.53	\$70.43	\$72.41
0001 CK00	Operations Manager	HR	\$104.93	\$107.95	\$111.00	\$114.16	\$117.33	\$120.63
0001 CL00	Procurement Product Specialist	HR	\$73.93	\$76.05	\$78.21	\$80.43	\$82.66	\$84.99
0001 CM00	Program Administration Specialist	HR	\$55.19	\$56.78	\$58.38	\$60.04	\$61.71	\$63.44
0001 CN00	Program Analyst	HR	\$87.98	\$90.51	\$93.07	\$95.71	\$98.37	\$101.14
0001 CO00	Program Manager	HR	\$141.02	\$145.08	\$149.19	\$153.43	\$157.69	\$162.12

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CP00	Project Control Specialist	HR	\$83.46	\$85.87	\$88.30	\$90.80	\$93.33	\$95.95
0001 CQ00	Project Leader	HR	\$100.09	\$102.97	\$105.88	\$108.89	\$111.92	\$115.06
0001 CR01	Project Manager – Level I	HR	\$96.96	\$99.76	\$102.58	\$105.49	\$108.42	\$111.47
0001 CR02	Project Manager – Level II	HR	\$111.95	\$115.17	\$118.43	\$121.80	\$125.18	\$128.70
0001 CR03	Project Manager – Level III	HR	\$127.47	\$131.15	\$134.86	\$138.69	\$142.54	\$146.55
0001 CS00	Public Health Analyst	HR	\$92.53	\$95.19	\$97.89	\$100.67	\$103.46	\$106.37
0001 CT00	Quality Assurance Analyst	HR	\$79.03	\$81.31	\$83.61	\$85.99	\$88.38	\$90.86
0001 CU00	Quality Assurance Manager	HR	\$105.63	\$108.67	\$111.75	\$114.92	\$118.12	\$121.44
0001 CV00	Quality Assurance Specialist	HR	\$85.37	\$87.83	\$90.31	\$92.88	\$95.46	\$98.14
0001 CW00	Records Management Specialist	HR	\$61.44	\$63.21	\$65.00	\$66.85	\$68.71	\$70.64
0001 CX00	Scanner Operator	HR	\$35.09	\$36.10	\$37.12	\$38.17	\$39.23	\$40.34
0001 CY00	Scientific Data Analyst	HR	\$104.08	\$107.08	\$110.11	\$113.24	\$116.39	\$119.66
0001 CZ01	Subject Matter Expert – Level I	HR	\$111.37	\$114.57	\$117.82	\$121.16	\$124.53	\$128.03
0001 CZ02	Subject Matter Expert – Level II	HR	\$132.02	\$135.82	\$139.66	\$143.63	\$147.62	\$151.77
0001 CZ03	Subject Matter Expert – Level III	HR	\$158.02	\$162.57	\$167.17	\$171.92	\$176.70	\$181.66
0001 DA01	System Administrator – Level I	HR	\$71.83	\$73.90	\$75.99	\$78.15	\$80.32	\$82.58
0001 DA02	System Administrator – Level II	HR	\$84.66	\$87.10	\$89.57	\$92.11	\$94.67	\$97.33
0001 DA03	System Administrator – Level III	HR	\$100.43	\$103.33	\$106.25	\$109.27	\$112.30	\$115.46
0001 DB01	Systems Architect – Level I	HR	\$103.59	\$106.57	\$109.58	\$112.70	\$115.83	\$119.08
0001 DB02	Systems Architect – Level II	HR	\$115.71	\$119.04	\$122.41	\$125.89	\$129.39	\$133.02
0001 DC01	Systems Engineer – Level I	HR	\$81.38	\$83.72	\$86.09	\$88.53	\$91.00	\$93.55
0001 DC02	Systems Engineer – Level II	HR	\$97.38	\$100.19	\$103.02	\$105.95	\$108.89	\$111.95
0001 DC03	Systems Engineer – Level III	HR	\$115.44	\$118.76	\$122.13	\$125.59	\$129.09	\$132.71
0001 DD00	System Operator	HR	\$52.59	\$54.11	\$55.64	\$57.22	\$58.81	\$60.46
0001 DE00	System Programmer	HR	\$90.95	\$93.57	\$96.22	\$98.95	\$101.70	\$104.56
0001 DF01	Technical Writer/Editor – Level I	HR	\$67.20	\$69.14	\$71.09	\$73.11	\$75.14	\$77.26
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.01	\$81.28	\$83.59	\$85.96	\$88.35	\$90.83
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.16	\$95.85	\$98.56	\$101.36	\$104.17	\$107.10
0001 DG01	Telecommunications Engineer – Level I	HR	\$76.66	\$78.87	\$81.10	\$83.40	\$85.72	\$88.13
0001 DG02	Telecommunications Engineer - Level II	HR	\$90.69	\$93.30	\$95.94	\$98.67	\$101.41	\$104.26
0001 DH01	Telecommunications Specialist – Level I	HR	\$76.15	\$78.35	\$80.56	\$82.85	\$85.16	\$87.55
0001 DH02	Telecommunications Specialist - Level II	HR	\$91.60	\$94.24	\$96.91	\$99.66	\$102.43	\$105.31

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DI00	Test Engineer	HR	\$91.59	\$94.23	\$96.89	\$99.65	\$102.42	\$105.29
0001 DJ00	Training Manager	HR	\$100.12	\$103.00	\$105.91	\$108.92	\$111.95	\$115.10
0001 DK01	Training Specialist – Level I	HR	\$59.01	\$60.71	\$62.43	\$64.20	\$65.99	\$67.84
0001 DK02	Training Specialist – Level II	HR	\$69.62	\$71.62	\$73.65	\$75.74	\$77.85	\$80.03
0001 DL00	Web Content Administrator	HR	\$72.81	\$74.91	\$77.03	\$79.22	\$81.42	\$83.71
0001 DM00	Web Designer	HR	\$77.69	\$79.93	\$82.19	\$84.52	\$86.87	\$89.32
0001 DN00	Web Project Manager	HR	\$77.91	\$80.15	\$82.42	\$84.76	\$87.12	\$89.57
0001 DO00	Web Software Developer	HR	\$82.99	\$85.38	\$87.80	\$90.29	\$92.80	\$95.41
0001 DP00	Webmaster	HR	\$83.92	\$86.33	\$88.78	\$91.30	\$93.84	\$96.47
0001 DQ00	Wide Area Network Administrator	HR	\$79.36	\$81.65	\$83.96	\$86.34	\$88.74	\$91.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$41.36	\$42.55	\$43.75	\$45.00	\$46.25	\$47.55
0002 AA02	Administrative Assistant – Level II	HR	\$46.34	\$47.68	\$49.03	\$50.42	\$51.82	\$53.28
0002 AB01	Application Engineer – Level I	HR	\$74.31	\$76.45	\$78.61	\$80.84	\$83.09	\$85.43
0002 AB02	Application Engineer – Level II	HR	\$89.13	\$91.69	\$94.29	\$96.97	\$99.66	\$102.46
0002 AC01	Application Programmer – Level I	HR	\$71.01	\$73.06	\$75.12	\$77.26	\$79.41	\$81.64
0002 AC02	Application Programmer – Level II	HR	\$80.30	\$82.61	\$84.95	\$87.36	\$89.79	\$92.31
0002 AC03	Applications Programmer – Level III	HR	\$91.84	\$94.48	\$97.16	\$99.92	\$102.69	\$105.58
0002 AD00	Application Systems Analyst	HR	\$87.92	\$90.45	\$93.01	\$95.65	\$98.31	\$101.07
0002 AE00	Biostatistician	HR	\$96.48	\$99.26	\$102.06	\$104.96	\$107.88	\$110.91
0002 AF01	Business Analyst – Level I	HR	\$71.04	\$73.09	\$75.15	\$77.29	\$79.44	\$81.67
0002 AF02	Business Analyst – Level II	HR	\$82.51	\$84.88	\$87.29	\$89.76	\$92.26	\$94.85
0002 AF03	Business Analyst – Level III	HR	\$96.45	\$99.23	\$102.04	\$104.93	\$107.85	\$110.88
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$74.52	\$76.67	\$78.84	\$81.07	\$83.33	\$85.67
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$88.37	\$90.92	\$93.49	\$96.14	\$98.82	\$101.59
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$111.02	\$114.21	\$117.45	\$120.78	\$124.14	\$127.63
0002 AH00	Chief Information Security Officer	HR	\$134.67	\$138.55	\$142.47	\$146.51	\$150.59	\$154.82
0002 AI00	Communications Hardware Specialist	HR	\$73.68	\$75.80	\$77.95	\$80.16	\$82.39	\$84.71
0002 AJ00	Communications Network Manager	HR	\$109.14	\$112.29	\$115.46	\$118.74	\$122.04	\$125.47
0002 AK00	Communications Software Specialist	HR	\$79.25	\$81.53	\$83.84	\$86.22	\$88.62	\$91.11
0002 AL00	Communications Specialist	HR	\$88.08	\$90.62	\$93.18	\$95.83	\$98.49	\$101.26
0002 AM00	Computer Data Librarian	HR	\$60.56	\$62.30	\$64.07	\$65.89	\$67.72	\$69.62
0002 AN00	Computer Scientist	HR	\$106.30	\$109.36	\$112.46	\$115.65	\$118.86	\$122.20
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.69	\$83.01	\$85.36	\$87.79	\$90.23	\$92.76
0002 AO02	Computer Security System Specialist – Level II	HR	\$91.40	\$94.03	\$96.69	\$99.44	\$102.20	\$105.08
0002 AO03	Computer Security System Specialist – Level III	HR	\$104.70	\$107.72	\$110.77	\$113.91	\$117.08	\$120.37
0002 AP01	Computer Systems Analyst – Level I	HR	\$71.83	\$73.90	\$75.99	\$78.15	\$80.32	\$82.58
0002 AP02	Computer Systems Analyst – Level II	HR	\$80.45	\$82.77	\$85.11	\$87.53	\$89.96	\$92.49
0002 AP03	Computer Systems Analyst – Level III	HR	\$91.95	\$94.59	\$97.27	\$100.03	\$102.81	\$105.70
0002 AQ00	Configuration Management Specialist	HR	\$86.74	\$89.23	\$91.76	\$94.36	\$96.99	\$99.71
0002 AR01	Cost Analyst – Level I	HR	\$58.11	\$59.78	\$61.47	\$63.22	\$64.98	\$66.80
0002 AR02	Cost Analyst – Level II	HR	\$67.74	\$69.69	\$71.67	\$73.70	\$75.75	\$77.88

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0002 AS00	Data Entry Clerk	HR	\$31.07	\$31.97	\$32.87	\$33.81	\$34.75	\$35.72
0002 AT00	Data Security Specialist	HR	\$82.76	\$85.14	\$87.55	\$90.04	\$92.54	\$95.14
0002 AU00	Data Standardization Specialist	HR	\$36.20	\$37.24	\$38.30	\$39.39	\$40.48	\$41.62
0002 AV00	Database Administrator	HR	\$93.09	\$95.77	\$98.48	\$101.28	\$104.09	\$107.02
0002 AW01	Database Management Specialist – Level I	HR	\$81.07	\$83.40	\$85.77	\$88.20	\$90.65	\$93.20
0002 AW02	Database Management Specialist – Level II	HR	\$94.80	\$97.53	\$100.29	\$103.14	\$106.01	\$108.99
0002 AW03	Database Management Specialist – Level III	HR	\$111.24	\$114.45	\$117.69	\$121.03	\$124.39	\$127.89
0002 AX01	Database Specialist – Level I	HR	\$73.69	\$75.81	\$77.96	\$80.17	\$82.40	\$84.71
0002 AX02	Database Specialist – Level II	HR	\$87.31	\$89.82	\$92.36	\$94.99	\$97.63	\$100.37
0002 AX03	Database Specialist – Level III	HR	\$103.12	\$106.09	\$109.10	\$112.19	\$115.31	\$118.55
0002 AY00	Data Warehousing Administrator	HR	\$102.26	\$105.20	\$108.18	\$111.25	\$114.35	\$117.56
0002 AZ00	Data Warehouse Analyst	HR	\$91.03	\$93.65	\$96.30	\$99.03	\$101.79	\$104.65
0002 BA00	Data Warehouse Programmer	HR	\$93.46	\$96.15	\$98.87	\$101.68	\$104.51	\$107.44
0002 BB00	Disaster Recovery Specialist	HR	\$97.05	\$99.84	\$102.67	\$105.59	\$108.52	\$111.57
0002 BC01	Document Control Specialist – Level I	HR	\$32.72	\$33.66	\$34.62	\$35.60	\$36.59	\$37.62
0002 BC02	Document Control Specialist - Level II	HR	\$35.72	\$36.75	\$37.79	\$38.86	\$39.95	\$41.07
0002 BC03	Document Control Specialist – Level III	HR	\$39.34	\$40.48	\$41.62	\$42.80	\$43.99	\$45.23
0002 BD01	Document Support Specialist – Level I	HR	\$37.34	\$38.42	\$39.51	\$40.63	\$41.76	\$42.93
0002 BD02	Document Support Specialist – Level II	HR	\$41.13	\$42.32	\$43.51	\$44.75	\$45.99	\$47.29
0002 BE00	Duplicating Machine Operator	HR	\$34.88	\$35.88	\$36.90	\$37.95	\$39.00	\$40.10
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$71.05	\$73.10	\$75.17	\$77.30	\$79.45	\$81.69
0002 BG00	Electronic Meeting Technographer	HR	\$67.32	\$69.26	\$71.22	\$73.24	\$75.28	\$77.39
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$112.07	\$115.29	\$118.56	\$121.92	\$125.31	\$128.84
0002 BI00	Facilitator	HR	\$73.00	\$75.10	\$77.23	\$79.42	\$81.63	\$83.92
0002 BJ00	Financial Analyst – IT	HR	\$81.30	\$83.64	\$86.00	\$88.45	\$90.90	\$93.46
0002 BK01	Functional Analyst – Level I	HR	\$71.18	\$73.23	\$75.30	\$77.44	\$79.59	\$81.83
0002 BK02	Functional Analyst – Level II	HR	\$84.79	\$87.23	\$89.70	\$92.25	\$94.81	\$97.48
0002 BL01	General Clerk – Level I	HR	\$32.21	\$33.14	\$34.08	\$35.05	\$36.02	\$37.04
0002 BL02	General Clerk – Level II	HR	\$35.58	\$36.61	\$37.64	\$38.71	\$39.79	\$40.91
0002 BL03	General Clerk – Level III	HR	\$39.74	\$40.88	\$42.04	\$43.23	\$44.43	\$45.68
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$60.42	\$62.16	\$63.92	\$65.73	\$67.56	\$69.46
0002 BN00	Graphical User Interface Designer	HR	\$75.10	\$77.26	\$79.45	\$81.70	\$83.97	\$86.33

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$60.64	\$62.39	\$64.16	\$65.98	\$67.81	\$69.72
0002 BP00	Hardware Draftsman	HR	\$54.44	\$56.01	\$57.59	\$59.23	\$60.87	\$62.58
0002 BQ01	Hardware Installation Technician – Level I	HR	\$54.55	\$56.12	\$57.71	\$59.35	\$61.00	\$62.71
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.82	\$63.60	\$65.40	\$67.26	\$69.13	\$71.07
0002 BR00	Hardware Specialist – Information Technology	HR	\$91.20	\$93.82	\$96.48	\$99.22	\$101.98	\$104.84
0002 BS00	Help Desk Manager	HR	\$79.94	\$82.25	\$84.57	\$86.97	\$89.39	\$91.90
0002 BT00	Help Desk Specialist	HR	\$59.02	\$60.72	\$62.44	\$64.21	\$66.00	\$67.85
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.84	\$50.24	\$51.67	\$53.13	\$54.61	\$56.15
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$54.53	\$56.10	\$57.69	\$59.33	\$60.97	\$62.69
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$62.21	\$64.00	\$65.81	\$67.68	\$69.56	\$71.51
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$99.91	\$102.78	\$105.69	\$108.69	\$111.72	\$114.86
0002 BW01	Information Engineer – Level I	HR	\$75.91	\$78.10	\$80.31	\$82.59	\$84.89	\$87.27
0002 BW02	Information Engineer – Level II	HR	\$91.00	\$93.62	\$96.27	\$99.00	\$101.76	\$104.62
0002 BX00	Information Resource Management Analyst	HR	\$85.52	\$87.98	\$90.47	\$93.04	\$95.63	\$98.32
0002 BY00	Information Systems Training Specialist	HR	\$76.63	\$78.84	\$81.07	\$83.37	\$85.69	\$88.10
0002 BZ00	IT Policy/Legislative Specialist	HR	\$90.76	\$93.38	\$96.02	\$98.75	\$101.49	\$104.34
0002 CA00	IT Strategic/Capital Planner	HR	\$123.63	\$127.19	\$130.79	\$134.50	\$138.24	\$142.13
0002 CB00	Knowledge Management Specialist	HR	\$100.08	\$102.96	\$105.88	\$108.88	\$111.91	\$115.05
0002 CC00	Librarian	HR	\$60.84	\$62.59	\$64.36	\$66.19	\$68.03	\$69.94
0002 CD00	Librarian Technician	HR	\$42.32	\$43.53	\$44.77	\$46.04	\$47.32	\$48.65
0002 CE00	Medical Billing/Account Management Specialist	HR	\$43.33	\$44.58	\$45.84	\$47.14	\$48.45	\$49.81
0002 CF00	Modeling and Simulation Specialist	HR	\$89.13	\$91.69	\$94.29	\$96.97	\$99.66	\$102.46
0002 CG00	Network Administrator	HR	\$87.16	\$89.67	\$92.21	\$94.83	\$97.46	\$100.20
0002 CH00	Network Draftsman	HR	\$54.44	\$56.01	\$57.59	\$59.23	\$60.87	\$62.58
0002 CI01	Network Installation Technician – Level I	HR	\$60.57	\$62.31	\$64.07	\$65.89	\$67.73	\$69.63
0002 CI02	Network Installation Technician – Level II	HR	\$73.01	\$75.11	\$77.24	\$79.43	\$81.64	\$83.93
0002 CJ00	Network Support Technician	HR	\$60.57	\$62.31	\$64.07	\$65.89	\$67.73	\$69.63
0002 CK00	Operations Manager	HR	\$100.89	\$103.80	\$106.73	\$109.76	\$112.82	\$115.99
0002 CL00	Procurement Product Specialist	HR	\$71.08	\$73.13	\$75.20	\$77.33	\$79.48	\$81.72
0002 CM00	Program Administration Specialist	HR	\$53.06	\$54.59	\$56.14	\$57.73	\$59.34	\$61.00
0002 CN00	Program Analyst	HR	\$84.59	\$87.03	\$89.49	\$92.03	\$94.59	\$97.25
0002 CO00	Program Manager	HR	\$135.60	\$139.50	\$143.45	\$147.53	\$151.63	\$155.89

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CP00	Project Control Specialist	HR	\$80.25	\$82.56	\$84.90	\$87.31	\$89.74	\$92.26
0002 CQ00	Project Leader	HR	\$96.24	\$99.01	\$101.81	\$104.70	\$107.61	\$110.64
0002 CR01	Project Manager – Level I	HR	\$93.23	\$95.92	\$98.63	\$101.43	\$104.25	\$107.18
0002 CR02	Project Manager – Level II	HR	\$107.64	\$110.74	\$113.88	\$117.11	\$120.37	\$123.75
0002 CR03	Project Manager – Level III	HR	\$122.57	\$126.10	\$129.67	\$133.35	\$137.06	\$140.91
0002 CS00	Public Health Analyst	HR	\$88.97	\$91.53	\$94.12	\$96.79	\$99.48	\$102.28
0002 CT00	Quality Assurance Analyst	HR	\$75.99	\$78.18	\$80.40	\$82.68	\$84.98	\$87.37
0002 CU00	Quality Assurance Manager	HR	\$101.57	\$104.49	\$107.45	\$110.50	\$113.57	\$116.77
0002 CV00	Quality Assurance Specialist	HR	\$82.08	\$84.45	\$86.84	\$89.30	\$91.79	\$94.37
0002 CW00	Records Management Specialist	HR	\$59.08	\$60.78	\$62.50	\$64.28	\$66.06	\$67.92
0002 CX00	Scanner Operator	HR	\$33.74	\$34.71	\$35.69	\$36.70	\$37.72	\$38.78
0002 CY00	Scientific Data Analyst	HR	\$100.08	\$102.96	\$105.88	\$108.88	\$111.91	\$115.05
0002 CZ01	Subject Matter Expert – Level I	HR	\$107.08	\$110.17	\$113.29	\$116.50	\$119.74	\$123.11
0002 CZ02	Subject Matter Expert – Level II	HR	\$126.94	\$130.60	\$134.29	\$138.11	\$141.94	\$145.93
0002 CZ03	Subject Matter Expert – Level III	HR	\$151.94	\$156.32	\$160.74	\$165.30	\$169.90	\$174.67
0002 DA01	System Administrator – Level I	HR	\$69.07	\$71.06	\$73.07	\$75.14	\$77.23	\$79.40
0002 DA02	System Administrator – Level II	HR	\$81.41	\$83.75	\$86.12	\$88.57	\$91.03	\$93.59
0002 DA03	System Administrator – Level III	HR	\$96.57	\$99.35	\$102.16	\$105.06	\$107.99	\$111.02
0002 DB01	Systems Architect – Level I	HR	\$99.60	\$102.47	\$105.37	\$108.36	\$111.37	\$114.50
0002 DB02	Systems Architect – Level II	HR	\$111.26	\$114.46	\$117.70	\$121.05	\$124.41	\$127.91
0002 DC01	Systems Engineer – Level I	HR	\$78.25	\$80.50	\$82.78	\$85.13	\$87.50	\$89.95
0002 DC02	Systems Engineer – Level II	HR	\$93.64	\$96.33	\$99.06	\$101.87	\$104.71	\$107.65
0002 DC03	Systems Engineer – Level III	HR	\$111.00	\$114.20	\$117.43	\$120.76	\$124.12	\$127.61
0002 DD00	System Operator	HR	\$50.57	\$52.03	\$53.50	\$55.02	\$56.55	\$58.14
0002 DE00	System Programmer	HR	\$87.45	\$89.97	\$92.52	\$95.15	\$97.79	\$100.54
0002 DF01	Technical Writer/Editor – Level I	HR	\$64.62	\$66.48	\$68.36	\$70.30	\$72.25	\$74.28
0002 DF02	Technical Writer/Editor – Level II	HR	\$75.97	\$78.16	\$80.37	\$82.65	\$84.95	\$87.34
0002 DF03	Technical Writer/Editor – Level III	HR	\$89.58	\$92.16	\$94.77	\$97.46	\$100.17	\$102.98
0002 DG01	Telecommunications Engineer – Level I	HR	\$73.71	\$75.83	\$77.98	\$80.19	\$82.42	\$84.74
0002 DG02	Telecommunications Engineer - Level II	HR	\$87.20	\$89.72	\$92.25	\$94.87	\$97.51	\$100.25
0002 DH01	Telecommunications Specialist – Level I	HR	\$73.23	\$75.33	\$77.47	\$79.67	\$81.88	\$84.18
0002 DH02	Telecommunications Specialist - Level II	HR	\$88.08	\$90.62	\$93.18	\$95.83	\$98.49	\$101.26

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DI00	Test Engineer	HR	\$88.07	\$90.60	\$93.17	\$95.81	\$98.48	\$101.24
0002 DJ00	Training Manager	HR	\$96.26	\$99.04	\$101.84	\$104.73	\$107.64	\$110.67
0002 DK01	Training Specialist – Level I	HR	\$56.74	\$58.38	\$60.03	\$61.73	\$63.45	\$65.23
0002 DK02	Training Specialist – Level II	HR	\$66.94	\$68.87	\$70.82	\$72.83	\$74.85	\$76.96
0002 DL00	Web Content Administrator	HR	\$70.01	\$72.03	\$74.07	\$76.17	\$78.29	\$80.49
0002 DM00	Web Designer	HR	\$74.70	\$76.85	\$79.03	\$81.27	\$83.53	\$85.88
0002 DN00	Web Project Manager	HR	\$74.91	\$77.07	\$79.25	\$81.50	\$83.77	\$86.12
0002 DO00	Web Software Developer	HR	\$79.80	\$82.10	\$84.42	\$86.82	\$89.24	\$91.74
0002 DP00	Webmaster	HR	\$80.69	\$83.01	\$85.36	\$87.79	\$90.23	\$92.76
0002 DQ00	Wide Area Network Administrator	HR	\$76.31	\$78.51	\$80.73	\$83.02	\$85.33	\$87.73